Building on a

10 YEARS INVESTED



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The work of Renew Capital in Africa is undertaken with financial support from both the Government of Canada through Global Affairs Canada, and the U.S. government through the United States Agency for International Development (USAID), among other organizations.

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Membership in the Renew Capital Angels network is open to accredited investors only, as defined in SEC Rule 501(a) of Regulation D. Members must apply to join the network and complete a vetting and onboarding process before admission.

Investments with Renew Capital are speculative in nature and involve a high degree of risk. The Renew Capital Angels invest in companies located and doing business in sub-Saharan Africa. Investors should understand and be willing and able to handle the risks of investing in such frontier markets, which are more significant than the risks associated with investing in securities of U.S. companies or in other developed countries. Risks include the risk of total loss of an investor's entire investment. Specific risks of investing in frontier markets include changes in laws and regulations that could have an adverse effect on investments; political conflict; political or civil unrest; higher risks associated with a change in government and/ or government policies; nationalization of assets; corruption; restrictions on communications, freedom of movement, and political, social and economic freedoms which may have an adverse effect investments; limited availability of foreign currency and restrictions on ability to repatriate capital; risk of depreciation of local currency which may decrease the real value of returns to investors; and increased risks that rights set forth in investment agreements are not respected or upheld by local courts, among others. This is not a complete list of all possible risks. Investors should fully understand all risks and consult with their independent financial, legal and tax advisors to determine whether an investment is appropriate for them. Renew Capital does not make any recommendation regarding the appropriateness of any specific investment opportunity for any specific investor.

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"We are trailblazers, and the road ahead to bring our investors and our investment model to half of Africa in the next five years thrills us."

LAURA DAVIS, RENEW CAPITAL MANAGING PARTNER

LETTER FROM LAURA

BUILDING ON A VISION Our future begins now

INVESTORS, PARTNERS AND FRIENDS,

A decade has passed since Matt and I landed in Addis Ababa in February of 2012 with a few bags and a very big vision—to make investing in Africa's potential possible.

Ten years invested into this work is much more than a milestone. But even as we reflect about these years in Ethiopia, the future invigorates us even more than what we have accomplished.

This anniversary of RENEW is a tipping point. Every drop of blood, sweat and tears, all the wins and losses, the grit and determination and all the lessons learned have brought us to today—the day we become Renew Capital and launch from the foundation we have laid and take our vision of investing in Africa across the continent.

We are proud of the impact RENEW has had to date—but we are trailblazers, and the road ahead to bring our investors and our investment model to half of Africa in the next five years thrills us.

We are proud to have built an active, Africa-focused angel investor network with 180 members—but we are determined to expand this network to more than 1,000 angel investors, and hopefully multiply the impact and financial returns.

Building the foundation for Renew Capital has been the work of our lifetime, and I'm grateful for each of you who have joined us on this journey, whether you're an angel investor, an entrepreneur or a partner we've had the opportunity to work with.

Matt and I have always felt like we were on the edge of something significant, and now we know it. More than ever, we are convinced that the small and medium enterprise is Africa's most powerful unit of change. We're all in, and we're glad you're with us on this beautiful journey.

Here's to the next decade!

LAURA DAVIS FOR THE RENEW CAPITAL TEAM

Jana Jaio





OUR VISION

WE SEE A PROSPEROUS AFRICA WITH GROWING BUSINESSES, THRIVING NATIONS AND A LEGACY OF INVESTMENT.

INTRODUCING RENEW CAPITAL An investment firm for Africa

RENEW CAPITAL IS an investment firm designed to change the way the world engages Africa—from giving to investing.

We bring together for-purpose investors, high-growth African companies seeking capital and government and development partners to build vibrant private sectors that create jobs, empower women and build prosperous nations.

Located in each country where we invest, our Renew Capital team of professionals helps investors tap into the growth of some of the most challenging, yet opportunity-rich countries in the world.



"Our refreshed brand better communicates the boldness of our mission, our forward trajectory and the vision we are forging for a prosperous Africa."

LAURA DAVIS, RENEW CAPITAL MANAGING PARTNER

OUR MISSION

Grow a company. Build a nation. Leave a legacy.

OUR VALUES

Integrity Intelligence Beauty Grit THE NEXT 10 YEARS

OUR VISION FOR AFRICA

What will Africa's private sector look like in 10 years?

"In the next 10 years, the private sector will be very strong in influencing public policy because it is far more fast paced than the government. If you look at finance 10 years ago, commercial banks were the owners of financial inclusion, but five years ago, financial tech—small financial technology companies came over and showed banks that we were able to break through places they weren't reaching. That's breaking a monopoly and creating healthy competition, which comes a long way in reducing prices and making services much more affordable for the local communities."

JEAN ONYAIT, QUEST FINANCIAL AKELLOBANKER TEAM LEAD

"We cannot eliminate famine caused by climate change, but we can mitigate that by improving food distribution systems. The private sector plays an extremely critical role in building efficient, effective and sustainable means to move food from one point to another point where the food is needed. Sustainability is only going to be achieved if the private sector is fully empowered and brought to the table of food security."

DAVID LUKWAGO, INPUTI CEO

"In the next 10 years, my hope is that when I tell people that I have just returned from Africa, they don't ask me how I enjoyed safari. I see emerging models for education developing the future leaders for Africa in Africa. I see young and vibrant cities with a rising middle class, and entrepreneurs developing world-class companies to serve them. Finally, I see a new realization in the West—that Africa has much to teach us."

JODI MORRIS, RENEW CAPITAL ANGELS MEMBER

"In the next **10** years we are all going to realize that Africa has been the best solution for Africa all along."

DIANA NJUGUNA, RENEW CAPITAL SENIOR INVESTMENT MANAGER

"I believe the legitimization or affirmation of Africa's private sector as an engine for economic growth will be established. We'll see a thriving and resilient middle class and inspired and successful entrepreneurs creating SMEs that, in turn, create millions of decent jobs for men and women. Africa's private sector represents real hope for the billion+ people who live on the continent."

EMILY ZIETHEN, RENEW CAPITAL CHIEF OPERATING OFFICER

HIGHLIGHTS



EARLY DAYS IN ETHIOPIA

RENEW's first years in Ethiopia are marked with grit and determination to grow a team, establish the Exchange and navigate the challenges to get us to our first investments.



ECONTOURISM TRIPS

Every year, Renew Capital hosts groups of investors and network members who want to experience Africa's economic opportunities first hand.



DEVELOPMENT CONSULTING

Renew Capital builds its blended finance development consulting practice—helping to lower the risks of SME investing and make investing more commercially viable.

Looking back:

10 YEARS INVESTED



IMPACT ANGEL NETWORK

In 2012, RENEW creates the Impact Angel Network, bringing together individuals and families for the purpose of investing in Africa. Over time the network grows to 180 members and becomes the Renew Capital Angels.



FIRST INVESTMENTS

In 2013, RENEW's Impact Angel Network marks a milestone with its first investment in Ethiopia into dVentus. A second investment into METAD follows just months later.



ACCELERATING BUSINESS GROWTH (ABG)

The ABG project with Global Affairs Canada strengthens Renew Capital's work in Ethiopia—particularly around gender lens investing—while creating 2,632 jobs (68% for women).



STANDING GROUND

As the world faces the COVID-19 pandemic, Renew Capital remains strong in East Africa, standing ground alongside entrepreneurs and portfolio companies to weather the crisis.

SG2X FOR GENDER-SMART INVESTING

Renew Capital launches its SME Gender Growth Acceleration Program (SG2X) and toolkit in partnership with USAID.



INTERNATIONAL GATHERINGS

Annual International Gatherings bring Renew Capital Angels members together for inspiration, connection and updates. Keynote speakers over the years include Marcus Samuelsson, Dambisa Moyo and General David Petraeus.



CHIGIGN

Photo: Ian Christmanr

RENEW launches Chigign Tobiya (Ethiopia Emerges), a reality TV show dedicated to elevating entrepreneurship and Ethiopian entrepreneurs who are innovating in IT, the arts, education and general business.



AFRICAN EXPANSION

Renew Capital opens an office in Uganda in 2018, followed by Rwanda in 2021. These openings launch the firm's pan-Africa expansion.

THEN AND NOW The rise of impact investing

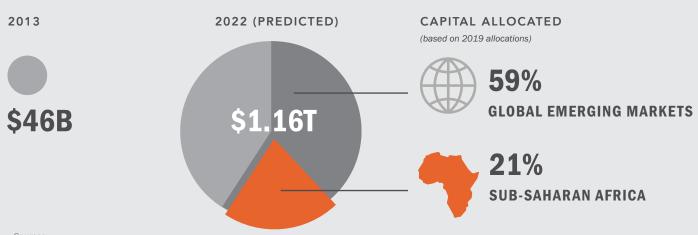
WHEN RENEW CAPITAL landed in Ethiopia in 2012, "impact investing" was still in its early days. Only a few people and organizations were familiar with the concept, and only a handful of practitioners had started to tackle the complex challenge of deploying capital to achieve both financial and social returns.

According to a 2014 impact investor survey¹ conducted by J.P. Morgan Chase and the Global Impact Investing Network (GIIN), respondents reported \$46 billion in assets under management (AUM) in 2013. Fast forward to today, GIIN estimates suggest that the impact investing industry will surpass \$1 trillion in AUM in 2022.²

Likewise, the number of impact investment funds has similarly proliferated, estimated to have reached 1,720 strong in 2019, including numerous mainstream institutions. Of the investors sampled in GIIN's survey, 59% of capital in 2019 was allocated to emerging markets, with sub-Saharan Africa capturing the largest portion at 21%.³ "Impact investing is becoming increasingly mainstream as investors are demanding that their capital is deployed to achieve good, and institutions are responding. While the industry's growth over the past decade is exciting, the global social and environmental challenges are becoming increasingly urgent. Climate change, natural disasters, political discord and human conflict are highlighting the fragility of our existence and the imminent need to act," said Mariah Grubb, Renew Capital Senior Consultant of Private Sector Projects.

"While impact investing is on the rise, it remains substantially underutilized in East Africa. Our team is driven by the opportunity we have to continue leading this movement, constantly pushing boundaries to learn how capitalism can be re-imagined and harnessed to drive positive outcomes."

³ 2020 Annual Impact Investor Survey, Global Impact Investing Network, 2020.



IMPACT INVESTING ASSETS UNDER MANAGEMENT

Sources:

Spotlight on the Market: The Impact Investor Survey, J.P. Morgan Chase and Global Impact Investing Network, 2014.

Sizing the Impact Investing Market, Global Impact Investing Network, 2022.

¹ Spotlight on the Market: The Impact Investor Survey, J.P. Morgan Chase and Global Impact Investing Network, 2014.

² Sizing the Impact Investing Market, Global Impact Investing Network, 2022.

"While impact investing is on the rise, it remains substantially underutilized in East Africa. Our team is driven by the opportunity we have to continue leading this movement, constantly pushing boundaries to learn how capitalism can be re-imagined and harnessed to drive positive outcomes."

MARIAH GRUBB, RENEW CAPITAL SENIOR CONSULTANT, PRIVATE SECTOR PROJECTS



"When I first visited there was just one traffic light, but over the past decade, you can see the evidence of economic activity—hotels, infrastructure, an airline with global direct flights."

DR. ANDREW UMHAU, RENEW CAPITAL ANGELS MEMBER

10 years of change in Africa

RENEW CAPITAL'S FIRST group of potential angel investors arrived in Addis Ababa in 2012 for the first ever EconTourism trip. Among this small group was Dr. Andrew Umhau, a Washington, D.C.-based physician who had recently learned of impact investing and was intrigued by the concept of using investment as a means to create jobs and help bridge the funding gap of Africa's missing middle.

No stranger to the complications of poverty, Umhau had spent time doing medical work in fragile contexts like Haiti where the complex donor economy seemed unable to achieve long-term impact. "The people didn't need medical help as much as they needed jobs or opportunities," he recognized.

Over 10 years of EconTourism visits to East Africa, Umhau reflects on how he has witnessed skyscrapers rise above Addis Ababa, and watched the long lines of lorries driving into town from the port of Djibouti replaced by a train.

"When I first visited there was just one traffic light, but over the past decade, you can see the evidence of economic activity—hotels, infrastructure, an airline with global direct flights," he said. As for the future of Africa, Umhau believes that when his grandchildren and great-grandchildren sit together someday to talk about the continent, they will no longer speak of poverty, or tell tales of their grandfather's medical missions. Rather, they will comment on Africa's transformation, founded in creativity, opportunity and entrepreneurship.

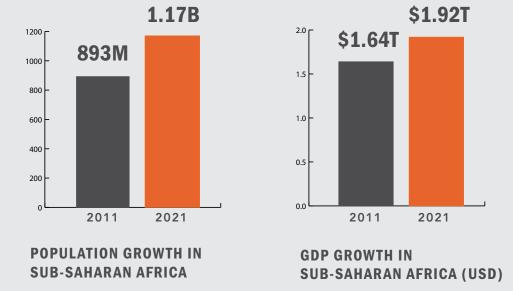
"In the next 10 years we will see great ideas—something big out of Africa," he shared. "And in the future, I believe we will see African-founded businesses that become household names—like Nestle, Apple and Microsoft, but African born and bred.

"Africa will become home to big international enterprises, rather than being the source of raw materials for international enterprises founded elsewhere. Most importantly, Africa will boast a strong and employed middle class.

"Impact investing is not all about the financial return on investment. It's about how many jobs it has created. It's about people having better lives and having income that allows them access to healthcare."



Africa is home to many of the world's fastest growing economies.



Source: World Bank Data Bank

BUILDING ON OUR VISION Where we are and where we're growing

RENEW CAPITAL HAS a bold ambition: To become Africa's largest investment firm with operations in more than 40 countries on the African continent by 2032—with a milestone of being present in half of Africa's countries by 2027.

Growing from our first office in Addis Ababa, Ethiopia, Renew Capital's footprint has expanded to include Rwanda, Uganda, Kenya and Nigeria, with Mozambique, Tanzania and Zambia planned to open by the end of 2022.

Professional investment teams on the ground in every country where we work manage our Renew Capital Exchange hubs for sourcing deals and building pipeline to bring before the Renew Capital Angels network for investment.

10 YEARS IN

8 COUNTRIES

with Renew Capital operations by the end of 2022

2012

ETHIOPIA

Capital: Addis Ababa Population: 117,876,226 GDP: \$111.27B GDP growth: 5.6% Median age: 19.8

2018

UGANDA 📥

Capital: Kampala Population: 47,123,533 GDP: \$40.43B GDP growth: 3.4% Median age: 15.7

2021

RWANDA Capital: Kigali Population: 13,276,517 GDP: \$11.07B GDP growth: 10.9% Median age: 19.7

2022



KENYA Capital: Nairobi Population: 54,985,702 GDP: \$110.35B GDP growth: 7.5% Median age: 20

2022



NIGERIA Capital: Abuja Population: 211,400,704 GDP: \$440.78B GDP growth: 3.6% Median age: 18.6

EXPANSION 2022 MOZAMBIQUE 🚝 Capital: Maputo Population: 32,163,045 GDP: \$16.1B GDP growth: 2.2% Median age: 17 2022 TANZANIA 🖊 NIGERIA Capital: Dar es Salaam **ETHIOPIA** and Dodoma Population: 61,498,438 GDP: \$67.78B KENYA GDP growth: 4.3% Median age: 18.2 TANZANIA 2022 ZAMBIA Capital: Lusaka ZAMBIA Population: 18,920,657 GDP: \$21.2B GDP growth: 3.6% Median age: 16.9 2023

BOTSWANA

CÔTE D'IVOIRE DJIBOUTI GHANA SENEGAL SOMALIA SUDAN ZIMBABWE

OUR BOLD VISION

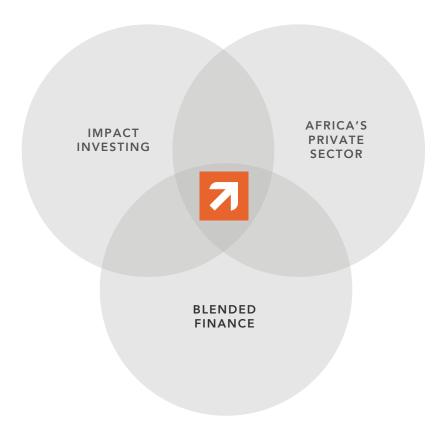
40+ COUNTRIES WITH RENEW CAPITAL OPERATIONS BY 2032

WORKING AT THE INTERSECTION OF CHANGE



RENEW CAPITAL TODAY Our unique approach

RENEW CAPITAL IS different because we operate at the intersection of change. We're leveraging the trends of a growing global interest in impact investing, international development's rapid shift toward blended finance and the rise of the African entrepreneur to accelerate the growth of Africa's vibrant private sectors.



AFRICA'S MISSING MIDDLE

In many countries, affordable small business loans are available to boost small and medium enterprises (SMEs), yet this is not the case for entrepreneurs across most of Africa. Lack of capital and management capacity are the greatest barriers preventing business growth in Africa. Addressing these gaps and facilitating investments into high-growth potential African SMEs, like Ethiopia garment manufacturer Desta, helps businesses to expand, become market leaders, create jobs and strengthen local economies.



10 YEARS IN

\$38,544,381

FINANCING ATTRACTED

into Renew Capital Angels' portfolio companies in Africa

\$319,664 AVERAGE INVESTMENT SIZE

per portfolio company

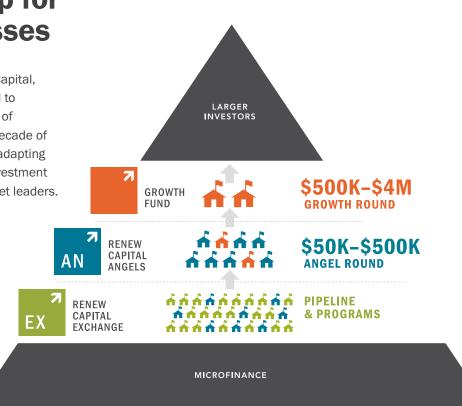
2,998

JOBS SUPPORTED

through the Renew Capital Angels current and exited portfolio (high water mark 2022)

INVESTMENT MODEL Bridging the gap for Africa's businesses

SINCE THE EARLY days of Renew Capital, we've been wholeheartedly committed to bridging the capital and capacity gaps of Africa's "missing middle." Through a decade of experience in pioneering, trialing and adapting solutions, we've designed a unique investment model to grow African SMEs into market leaders.



STEP 1 PIPELINE CREATION

Through partnerships, Renew Capital Exchange hubs lay the groundwork for investment.

STEP 2 Angel Round

Select companies are diligenced and receive investment through Renew Capital Angels.

STEP 3 GROWTH ROUND

Top performing companies may receive additional funding through our growth fund.

OUR BOLD VISION



\$1 Billion+

INVESTED FROM THOUSANDS OF INVESTORS INTO HUNDREDS OF GROWTH-ORIENTED SMES ACROSS THE AFRICAN CONTINENT

A FAMILY OF INVESTORS

Renew Capital Angels members (right to left) Jonathan, Girma and Julie Baker join celebrity chef Marcus Samuelsson (far left) at the 2017 International Gathering in Washington D.C. Renew Capital's International Gatherings are opportunities for our family of investors to connect, to engage in an in-person update on the work of Renew Capital and to be inspired by a keynote speaker.



10 YEARS IN

180 RENEW CAPITAL ANGELS MEMBERS \$4.8M INVESTED SINCE 2012 INTO AFRICAN SMES

15 ANGEL INVESTMENTS

RENEW CAPITAL ANGELS Building a global network of changemakers

THE RENEW CAPITAL Angels (formerly the Impact Angel Network) is a global for-purpose network of impact-oriented investors and families that seek to realize significant, measurable social impact and attractive financial returns on investments in Africa.

Founded in 2012, the Renew Capital Angels have made 15 investments into East African companies, mobilizing \$4.8 million dollars of capital into Africa's middle market.

Renew Capital Angels participate in the investment experience by joining affinity groups aligned to their sectors of interest; attending pitches and voting on companies to be considered in packages; and engaging with entrepreneurs and their companies through EconTourism visits and remote mentoring. "I am excited to learn more about the management practices of women-owned and -led companies. By supporting the due diligence and evaluation of women-owned businesses. I hope to learn about the challenges women starting and running companies face. We have the privilege of helping them be more successful financially, socially and institutionally. And when these women succeed in business, my hope is that they will attract others who might imitate this model, leading to more opportunities for other women."

JULIE BAKER, RENEW CAPITAL ANGELS MEMBER

OUR BOLD VISION



1,000+ RENEW CAPITAL ANGELS MEMBERS **150** INVESTMENTS BY 2025 **1,000** INVESTMENTS BY 2032

GENDER-SMART MANAGEMENT TRAINING

Renew Capital partnered with USAID through the INVEST platform to launch the SME Gender Growth Acceleration (SG2X) Playbook on the 2X Collaborative website. The SG2X Playbook builds on the foundation of Exchange core training programs to provide asset managers and entrepreneurs with a set of practical tools to aid them in building gender-smart, scalable SMEs in sub-Saharan Africa.



10 YEARS IN

1,395 PARTICIPANTS IN 2021

in management training programs through the Renew Capital Exchange

3,335 PARTICIPANTS SINCE 2012

in management training programs through the Renew Capital Exchange

RENEW CAPITAL EXCHANGE Accelerating the rise of Africa's private sector

WITH GOOD MANAGEMENT and "smart" capital, SMEs can grow to become market leaders that create jobs, attract additional capital, drive impact outcomes and accelerate economic growth. Through Renew Capital Exchange hubs we pioneer new markets across Africa, build private-sector ecosystems and develop investment pipelines.

Each year, Renew Capital's Exchange management training programs and investment seminars empower thousands of African entrepreneurs and SMEs with gender–smart management skills and access to risk capital. Core training programs, including Renew Capital's Exec's Program and CF0100, are designed to prepare entrepreneurs for investment and rapid growth.

In the SG2X Gender-Smart Exec's Program, "we covered certain foundational principles that I simply didn't know," one program participant shared. "This information was not available to me in other business or entrepreneurship training programs that I've taken. Things like board governance, gender-smart marketing, cashflow management—I didn't realize how important they were until after I took the program."

"The program had a consistent message that gender equality contributes to the bottom line," shared another. "Financial performance and gender equality don't have to be at odds with one another." "Mentoring and training are the most effective tools we have to push workplace culture toward gender equality, but we need to show courage and grit to build the strong gendersmart management teams required to drive growth in Africa."

JC OELOFSE, RENEW CAPITAL HEAD OF SHARED GROWTH SERVICES

OUR BOLD VISION



100,000 COMPANIES TRAINED ACROSS RENEW CAPITAL EXCHANGE PROGRAMS BY 2032

IMPACTING A COMMUNITY THROUGH COFFEE

Through investments into METAD, an Ethiopian specialty coffee company, Renew Capital has helped support thousands of jobs and educational opportunities for the surrounding community.

10 YEARS IN



WEINI SHINKE'LL

through Accelerating Business Growth (ABC partnership with Global Affairs Canada*

6,744



through Accelerating Business Growth (ABG) partnership with Global Affairs Canada*

RENEW CAPITAL CONSULTING Leveraging blended finance to meet global goals

RENEW CAPITAL'S CONSULTING practice delivers blended finance programs that leverage development dollars to mobilize private capital and impact ecosystems.

Projects help bridge capacity and capital gaps for SMEs, grow pipeline and lower the costs of investing, while also delivering on development outcomes that have commercial potential—empowering women, creating jobs and increasing incomes through private sector work.

Renew Capital's growing partner portfolio includes Global Affairs Canada, USAID, AGRA, the Dutch Entrepreneurial Development Bank (FMO), Refugee Investment Network and the World Bank's Gender Innovation Lab among others. In each project we take on, we aim to achieve 5–10X leverage, meaning every \$1 of donor funding attracts \$5–10 more. "If, during the next 10 years, 25% of the \$40B Official Development Assistance (ODA) could be diverted to SME-focused blended finance projects that deliver 5X or more leverage from the private sector, we could attract more than \$50B to invest in businesses and, by my estimate, create 8 million jobs per year—effectively closing Africa's job gap."

MATTHEW DAVIS, RENEW CAPITAL CEO











OUR BOLD VISION



250,000 JOBS CREATED THROUGH BLENDED FINANCE PROJECTS

INVESTMENT PORTFOLIO

RENEW CAPITAL INVESTS in promising growth-oriented small and medium enterprises (SMEs) and provides support to help them scale to be market leaders.

Current and past portfolio companies as of 10/01/22



"Over the last 10 years, African cities have grown very rapidly. Kampala has become even more congested and is bulging at the seams. The transportation infrastructure cannot sustain this. Our cities are going to continue to grow over the next 10 to 20 years and government responses alone will not be able to meet demands. Right now this presents the opportunity for private players like Easy Matatu to take an active role in transportation and be a part of Africa's solution."

LEMA CARL ANDREW, EASY MATATU CO-FOUNDER AND CEO



Connecting farmers with lenders, inputs suppliers and markets

Anputi



Building an online marketplace, aggregator and distributor for farm inputs

🖗 Easy Matatu

Modernizing ridehailing for Ugandan minibus transportation



Increasing the export of high-quality, value-added products from Ethiopia



Providing high-quality, environmentallyfriendly diapers and baby products



Modernizing e-commerce and logistics in Ethiopia

In partnership with Deliver Addis



Providing ecotourism and safari services for travelers to Ethiopia

In partnership with Travel Ethiopia

FC SPECIALTY RESTAURANT PLC

Developing a quick-service restaurant

option for Ethiopia



Developing Ethiopia's textile and garments sector



Producing quality beverages for the local market



Bringing high-quality injera and Ethiopian cuisine to the world



Producing world-class tahini from Ethiopia's finest sesame



Developing Ethiopia's specialty coffee sector



Supporting the development of EMS companies in East Africa

In partnership with Tebita Ambulance

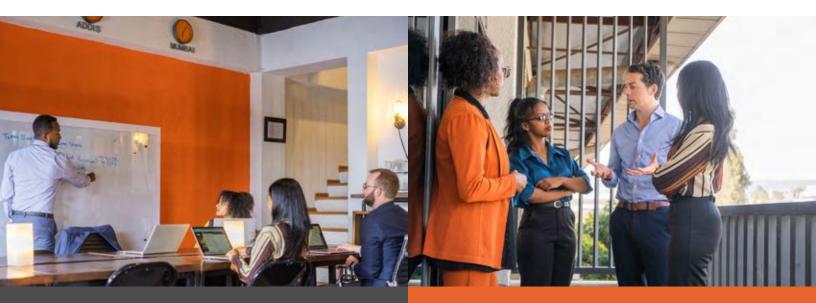


Innovating Ethiopia's energy sector

THE RENEW CAPITAL TEAM **Suits and boots** on the ground

RENEW CAPITAL IS professional, present and localized everywhere we work. Our growing global staff are valuesdriven, diverse and team-oriented. We are investment analysts, business consultants, attorneys, marketing professionals and economic development practitioners. We are champions of African private sectors and skilled in sourcing and facilitating investments. We are determined to provide an unforgettable investor experience.

WE ARE RENEW CAPITAL.



10 YEARS IN

47 **INTERNATIONAL STAFF** including support staff and interns (10/01/22)



STAFF ACROSS AFRICA BY 2026

OUR BOLD VISION

Staff are employees or contractors of RENEW LLC and its affiliates.

Sintavehu Abebe Legal Assistant, Chigign **ETHIOPIA**

Foluke (Kay) Adebayo Finance and Administration Associate CANADA

Filseta Asrat Project Manager **ETHIOPIA**

Solomon Bekalu Junior Investment Analyst **ETHIOPIA**

Jerusalem Berhanu Consultant **ETHIOPIA**

Shail Bhandari, CA Accounting Manager INDIA

Raisa Chowdhury Senior Project Consultant and M&E Lead **ETHIOPIA**

Daniella Cortez HR Associate UNITED ARAB EMIRATES

Laura Davis Managing Partner EAST AFRICA

Matthew Davis, CFA CEO EAST AFRICA

Teddy Fantahun Office Manager **ETHIOPIA**

Julienne Gage Director of Marketing and Communications ETHIOPIA

STAFF NATIONALITIES AND LOCATIONS

Samrawit Geremew Senior Project Manager **ETHIOPIA**

Nuhili Girma Junior Investment Analyst **ETHIOPIA**

Mariah Grubb Senior Consultant. **Private Sector Projects ETHIOPIA**

Philemon Kajewole Senior Investment Analyst NIGERIA

Patrick Kennedy Consultant U.S.

Andrew Larsen Senior Consultant. Private Sector Projects **ETHIOPIA**

Lincoln Ford Linguyeneza Legal Counsel RWANDA

Margaret Mandeya Marketing and Communications Associate RWANDA

Esther Mwikali Investment and Project Manager KENYA

Vinayak Narula Chief Sales and Marketing Officer, Shared Growth Services ETHIOPIA

Kirsten Newman General Counsel U.S.

Diana Njuguna Senior Investment Manager UGANDA

Sonia Obinna-Uzoh Executive Assistant NIGERIA

JC Oelofse Head of Shared Growth Services **ETHIOPIA**

Chukwudi Ofili Director of Investment Management and East Africa Regional Counsel NIGERIA

Justin Reesor Chief Financial and Administrative Officer CANADA

Lucas Robinson Consultant, Regional Private Sector Projects ZIMBABWE

Rene Sebera Operations and Finance Manager RWANDA

Dagmawit Shiferaw Senior Investment Manager **ETHIOPIA**

Pranay Shrivastava Group CFO, Shared **Growth Services ETHIOPIA**

Hermela Tamire Junior Project Coordinator ETHIOPIA

Fred Wangale Operations and Finance Manager UGANDA

Emily Ziethen Chief Operating Officer U.S.



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RENEWCAPITAL.COM



INVESTING IN AFRICA